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**Zijin Mining Group Co., Ltd.\***

**紫金礦業集團股份有限公司**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 2899)**

### **Announcement in relation to Approval of the State-owned Assets Supervision Authority on the Share Option Incentive Scheme for 2023**

The proposal in relation to the Share Option Incentive Scheme for 2023 (Draft) and its summary of Zijin Mining Group Co., Ltd.\* (the "Company") as well as the relevant proposals were considered and approved at the Company's sixteenth extraordinary meeting in 2023 of the eighth term of the Board of Directors and the fourth extraordinary meeting in 2023 of the eighth term of the Supervisory Committee. For details, please refer to the relevant announcements of the Company (the "Announcements") published on the HKEXnews website (<http://www.hkexnews.hk>) dated 14 November 2023. Unless otherwise indicated, capitalised terms used in this announcement shall have the same meanings as defined in the Announcements.

Recently, the State-owned Assets Supervision and Administration Commission of the People's Government of Longyan City of Fujian Province (the "SASAC of Longyan City") issued the Approval in relation to Implementation of the Share Option Incentive Scheme for 2023 of Zijin Mining Group Co., Ltd.\* of the SASAC of Longyan City (Long Guo Zi [2023] No. 129), which has agreed in principle the implementation of the Share Option Incentive Scheme for 2023 by the Company.

The Share Option Incentive Scheme for 2023 of the Company is subject to the approval at the Shareholders' General Meetings. The Company will actively proceed with the relevant tasks in strict accordance with the requirements of the Company Law, the Securities Law, the Measures for the Administration of Equity Incentives of Listed Companies and other relevant regulations, and discharge its information disclosure obligations in a timely manner.

**This announcement is written in both Chinese and English. In the case of any discrepancies, the Chinese version shall prevail.**

**Investors and Shareholders are advised by the Board of Directors to exercise caution when dealing in the securities of the Company.**

As at the date of this announcement, the Board of Directors of the Company comprises Messrs. Chen Jinghe (Chairman), Zou Laichang, Lin Hongfu, Ms. Lin Hongying, Messrs. Xie Xionghui and Wu Jianhui as executive directors, Mister Li Jian as non-executive director, and Messrs. He Fulong, Mao Jingwen, Li Changqing, Suen Man Tak, Bo Shao Chuan and Ms. Wu Xiaomin as independent non-executive directors.

By Order of the Board of Directors  
**Zijin Mining Group Co., Ltd.\***  
**Chen Jinghe**  
*Chairman*

6 December 2023, Fujian, the PRC

*\*The Company's English name is for identification purpose only*